

Program Outline – Day 1

Description 	
	<p>Pre-work</p> <ol style="list-style-type: none"> 1. Complete HBDI Profile Online 2. Watch Shackleton's Way DVD
08:00-08:15	<p>Introduction to Program</p> <ul style="list-style-type: none"> • Linda Ginger CEO, Think Brick Australia
08:15-08:45	<p>Introductions Overview of Program Management of Expectation Agreements</p>
08:45-09:00	<p>Raging Bull</p>
09:00-09:30	<p>3 Fundamental Questions</p> <ul style="list-style-type: none"> • 3Ws Introduction <ul style="list-style-type: none"> – W1: What are you trying to achieve? – W2: Where are you now? – W3: What next?
09:30-10:00	<p>Experiencing Change</p>
10:00-10:15	<p>Break</p>
10:15-11:15	<p>Leadership in Practice</p> <ul style="list-style-type: none"> • Industry Leader • James Kell CEO, Kell & Rigby
11:15-11:45	<p>Purpose, Vision, Values</p>
11:45-12:15	<p>Leadership Discussion and Success</p>
12:15-13:00	<p>Lunch</p>

Description 	
13:00- 14:00	<p>Creating the Conditions for Success</p> <ul style="list-style-type: none"> • Clarity • Climate • Competence
14:00- 15:00	<p>Leading Complexity</p> <ul style="list-style-type: none"> • 4 Areas of Need <ul style="list-style-type: none"> - Task - Team - Individual - Stakeholder <p>Leadership Dashboard</p> <ul style="list-style-type: none"> • Relationship between Conditions for Success and 4 Areas of Need
15:00- 15:15	Break
15:15- 16:00	<p>Profitability and your business</p> <ul style="list-style-type: none"> • Paul Lawrence Training Manager, Strategic Projects & Technical Services Master Builders Association
16:00- 16:30	<p>Briefing of Project</p> <ul style="list-style-type: none"> • Introduction to Architects • Introduction to Project • Introduction to Chowder Bay
16:30- 17:45	Team Building Activity with Architects
17:45- 18:15	Free Time
18.30- 20:00	BBQ Dinner @ Chowder Bay
20:00	Water Taxi to Hotel

Program Outline – Day 2

Description 	
06:15- 06:45	Breakfast at Hotel
07:00	Water Taxi to Chowder Bay
07:15- 10:00	Brick Craft Instruction
10:00- 10.15	Break
10:15- 11:45	Brick Craft Instruction
11:45- 12:15	Meet with Architects to Discuss Applications
12:15- 13:00	Lunch
13:00- 14:00	Introduction to the 'Being' of Leadership <ul style="list-style-type: none"> • What makes a great leader? • Resilience and Emotional Intelligence
14:00- 14:45	Communications Method
15:00- 15:15	Break
15:15- 16:00	Maintaining Composure Under Pressure
16:00- 18:00	HBDI Debrief

Description		
18:00- 18:30	Individual Purpose, Vision, Values <ul style="list-style-type: none">• Life Maps Overview	
18:30- 19:15	Life Maps preparation	
19:15- 21:15	Presentation of Life Maps	
21.15	Water Taxi to Hotel	

Program Outline – Day 3

Description 	
06:15-06:45	Breakfast at Hotel
07:00	Water Taxi to Chowder Bay
07:15-08:30	Project Development and Applications <ul style="list-style-type: none"> • Meet with Architects • Site Visit
08:30-10:00	Aligned Decision Making
10:00-10:15	Break
10:15-11:15	Aligned Decision Making (continued)
11:15-12:15	Planning and Briefing
12:15-13:00	Lunch
13:00-15:00	Leadership Styles
15:00-15:15	Break
15:15-17:00	Understanding Teams
17:00-18:00	Motivation
18:00	Water Taxi to Hotel
19:15	Water Taxi to Dinner
22:00	Water Taxi to Hotel

Program Outline – Day 4

Description 	
06:15- 06:45	Breakfast at Hotel
07:00	Water Taxi to Chowder Bay
07:15- 08:30	Project Development and Applications <ul style="list-style-type: none"> • Meet with Architects • Site Visit
08:30- 10:00	Coaching
10:00- 10:15	Break
10:15- 11:15	Feedback
11:15- 12:15	Influencing
12:15- 13:00	Lunch
13:00- 15:00	Presentation Preparation
15:00- 15:15	Break
15:15- 17:00	Presentation Rehearsal and Final Briefing with Architects
17:00	Water Taxi to Hotel
18:15	Bus to Graduation Dinner
22:30	Bus to Hotel

Program Outline – Day 5

Description 	
06:15- 06:40	Breakfast at Hotel
06:40- 06:50	Check Out
07:00	Water Taxi to Chowder Bay
07:15- 10:00	Construction – Phase 1
10:00- 10:15	Break
10:15- 12:15	Construction – Phase 2
12:15- 13:00	Lunch
13:00- 14:00	Construction – Phase 3 (Final)
14:00 14:30	Break
14:30- 15:45	Recap and Action Plan Sponsors Review of Construction Projects
15:45- 16:45	Sponsors Comments on Construction Projects
16:45	Bus to Airport